

Rewatergy

Cork Training Agenda

Please note schedule is in GMT

Day 1: Commercial LED Lamp Engineering (June 16th, 2020)

The Morning sessions will concentrate on teaching students the technical aspects of LED lamp technology across the main technical disciplines (optical, electrical, mechanical, software). The afternoon sessions will broaden the student's perspective on how a manufacturing company operates. It demonstrates to students that manufacturing is a complex, multi-disciplinary endeavour that requires inputs from multiple disciplines to successfully find, win and serve customers.

The course will be given by gottomeeting. Meeting link to follow.

- 09.00 – 10.00 LED theory & Packaging Technologies (Mark Whelan, Process Engineer)
- 10.00 – 11.00 Mechanical Design & Thermal Management (Karol Murphy, Mechanical Engineer)
- 11.00 – 11.30 Coffee break.
- 11.30 – 12.00 Optical design (Kieran Lynch, Optical Engineer)
- 12.00 – 12.30 Electronics & Software (John Sexton, Electronics Engineer)
- 12.00 – 01.00 Lunch.
- 13.00 – 13.30 New Product Introduction (Gary Cunningham, NPI Engineer)
- 13.30 – 14.00 Quality Management (Paul Wharton, Group Quality Manager)
- 14.30 – 15.00 Coffee break
- 15.15 – 15.45 Marketing (Aoife Chapman, Head of Marketing)
- 15.45 – 16.30 Sales Process & Case Studies (Matthew Branch, Applications Engineer)

Day 2: Delft IMP & Equality and Diversity Training (June 17th, 2020)

- 09.00 – 12.00 Presentation of the follow-up tasks from the Entrepreneurship, IP & ALD training sessions (Delft IMP). Course work will be given in advance.
- 12.00 – 13.00 Lunch.
- 13.00 – 17.00 Gender equality and diversity training, Transdisciplinarity: Bridging the gap between science and society (Honor Fagan, Professor of Sociology at the National University of Ireland, Maynooth).
Students will be given required reading in advance of the course.
The course will be held via Microsoft Teams. Link to follow.

Day 3 Leadership Skills (June 18th, 2020)

The 1 day Leadership course has been designed as part of the Rewatergy programme in ProPhotonix. During this course the students will focus on the key elements that create a successful and professional leader. The course is highly interactive and utilises real life insights and practical everyday business examples. Course topics include communication, motivation, culture and dealing with different personality styles within a team. The course will be held via gototraining. Link to follow.

By the end of the course each learner will be able to:

- Understand what makes a good leader
- Gain an insight into their own leadership style
- Be able to set direction and prioritise goals to deliver results through others
- Know how to inspire and motivate a team using leadership skills
- Have an increased cultural intelligence
- Know how to develop a strong communication style

Course Outline

Topic 1: Introduction to Leadership

- What qualities make a good Team Leader?
- How leadership makes a difference
- Your strengths & development areas: identifying your leadership style
- Leading by example

Topic 2: Effective Communication

- Giving direction to others
- How to deliver bad news/'No'
- Active Listening skills
- Working with different personality types
- Negotiation and influencing skills

Topic 3: Motivating Your Team

- Building trust and encouraging staff to work autonomously
- Setting Goals, SMART Objectives and Personal Outcomes
- Praising Effectively by Acknowledging and Celebrating Achievements

Topic 4: Cultural Awareness

- What is culture?
- Developing your cultural awareness
- Why it's important and how it can improve performance

Topic 5: Personal Action Plan

- Scenario based role plays for future careers
- Real life group discussion

Meet the Trainer: Olivia Roche



Olivia has experience in training small and large groups and delivers 1:1 coaching, to cater for overall operational objectives and professional development objectives alike. She comes from a background in family business so understands the importance of optimum productivity, successful communications and people management skills across all levels of an organisation.